

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM
Quarterly EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.1080(c)(6) of the FCC’s 2002 EEC Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following station(s): **WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**, Corbin, KY and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in the Report covers the time period beginning 04/1/19 to and including 03/31/20 (the “Applicable Period”).

The FCC’s 2002 EEC Rules requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Stations Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.02080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended by when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to Quarterly EEO Public File Report Form

Covering the Period from 04/1/19 to 03/31/20

**Station(s) Comprising Station Employment Unit:
WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**

Section 1: Vacancy Information

Full-time Positions Filled By Job Fill Title	Recruitment Sources Used to Vacancy*	Recruitment Source of Hire*	# Of Interviews
1 Board Operator	20-21, 23-24	20-21, 23-24	17

*See Appendix 2

Total Number of Persons Interviewed During Applicable Period:

Appendix 2 to Annual EEO Public File Report Form

Covering the Period from 04/1/19 to 03/31/20

Stations Comprising Station Employment Unit:

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**Master Recruitment Source List**

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Source Entitled to Vacancy Notification?	Number of Interviewees from this Source
1	Corbin Chamber of Commerce 101 N. Lynn Ave. Corbin, KY 40701	No	0
2	Dept. for Employment Services 310 E. Center St. Corbin, KY 40701	No	0
3	Kiwanis Club 125 Liberty St. Barbourville, KY 40906	No	0
4	Kiwanis Club 805 Beatty Avenue Corbin, KY 40701	No	0
5	Kiwanis Club 520 Elm St. Williamsburg, KY 40769	No	0
6	Kiwanis Club 211 S. 33 rd St. Apt 1A Middlesboro, KY 40965	No	0
7	Kiwanis Club PO Box 694 London, KY 40743	No	0
8	Knox Co. Chamber of Commerce 205 Municipal Building Barbourville, KY 40906	No	0
9	London Chamber of Commerce 529 S. Main Street	No	0

	London, KY 40741		
10	Kentucky Broadcasters Assoc. 101 Enterprise Drive Frankfort, KY 40601	No	0
11	Whitley Co. High School Guidance Department 116 N. 4 th Street Williamsburg, KY 40769	No	0
12	Williamsburg High School Guidance Department 1000 Main Street Williamsburg, KY 40769	No	0
13	Barbourville High School Guidance Department PO Box 520 Barbourville, KY 40906	No	0
14	University of the Cumberlands Student Services 7197 College Station Dr. Williamsburg, KY 40769	No	0
15	Eastern Ky. University 14892 N US 25 E Corbin, KY 40701	No	0
16	Eastern Ky. University Career Services SSB 463 CO 062 Richmond, KY 40475	No	0
17	North Laurel High School Guidance Department 1300 E. Daniel Boone Parkway London, KY 40741	No	0
18	South Laurel High	No	0

	Guidance Department 201 S. Laurel Road London, KY 40741		
19	Somerset Community College 100 University Drive London, KY 40741	No	0
20	Internal Posting/Candidate	No	3
21	Personal Referral	No	1
22	Newspaper	No	0
23	Station Advertisement	No	10
24	Social Media/Internet	No	3
Total Number of Interviewees over 12 Month Period 17			

Appendix 3 to Annual EEO Public File Report Form
Covering the Period from 04/1/19 to 03/31/20

Station(s) Comprising Station Employment Unit:

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities:

1. Career Connection at the Corbin Center

The Company had scheduled to participate in Career Connection, Thursday, March 26th 2020 at the Corbin Center, but the event was cancelled due to growing concerns of Covid-19, but the company intends to make up these efforts when circumstances allow.

2. Internship Program

The Company offers internship opportunities in promotions. The internships are for semester-long period and are offered throughout the year. The **WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM** Program Director coordinates the internship program and oversees the interns' progress. The Company emailed local colleges brochures for them to disperse at their leisure regarding The Company's internship program. The Company had no interns during this report.

3. Job Fair

The company contacted KCEOC-WIA office in Barbourville Kentucky for a job fair in March of 2020, timed to attract recent graduates. KCEOC offered to help promote our job fair and set up computers so applicants could apply for positions online during the job fair. We intend to make up this job fair once circumstances allow.

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM

281 Adams Road, Corbin, KY40701

Advertising/Office 606-528-6617